

## **ENVIRONMENTAL POLICY**

### **Introduction**

The Outsideology Environmental Policy applies to all operations at the office, workshop and on all project sites.

By signing this Environmental Policy, the Managing Director gives approval to the Environmental Management System described in the Integrated Management System Manual and in supporting Company Processes.

Outsideology Limited is committed to protecting our environment through constantly improving our environmental performance, as embodied by our brand values.

This Environmental Policy is evaluated as part of the overall review of the Environmental Management System to ensure its stated objectives are met.

### **Objectives & Principles**

The objectives and principles of the Environmental Policy are:

- To establish and maintain an Environmental Management System which satisfies the requirements of ISO 14001:2015, all applicable statutory and regulatory requirements, industry best practice and our own environmental commitments and principles.
- Prevent pollution.
- Design our products and services wherever possible to deliver a net environmental gain.
- Protect the Environment in all aspects of our business and in particular to significant aspects of our operations, to prevent any adverse environmental effects.
- Recycle / reuse materials wherever practical
- Minimise the environmental impact, for the life cycle (including disposal) of all plant, equipment, and other physical assets under our control.
- Comply with legislation regulations & relevant Codes of Practice, at all times (our compliance obligations)

### **Responsibility**

The Directors are fully committed to the above and actively encourage a similar commitment by personnel at all levels of the Company.

Annual environmental objectives will be set and reviewed by management at the required and designated intervals.

We will employ specialists (where necessary) to assist with environmental matters. We will ensure that we adhere to our Policy and Programmes, and address resulting actions identified through it.

We have included within our system measures to control abnormal and emergency situations.

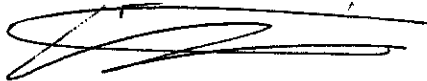
### **Communication**

This Environmental Policy is communicated to all employees and contractors. A copy is published on the internal company Sharepoint and is available in site folders.

It is our aim to also consult and communicate our policy with our clients and their representatives, to promote environmental awareness and to gain their support to meet our objectives.

All employees are encouraged to read it and communicate any queries to the Managing Director.

Signed:



Neil D Phillipson  
Managing Director

18 July 2022

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